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| Meeting | Staffing Matters & Urgency Committee |
| Date | 29 September 2014 |
| Present | Councillors Alexander (Chair), Fraser, Simpson-Laing (Substitute), Reid (Substitute) and Richardson (Substitute) |
| Apologies | Councillors Aspden, Boyce and Steward |

30. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or pecuniary interests they may have in the business on the agenda. None were declared.

31. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during consideration of the annex to agenda item 6 on the grounds that it contains information relating to individuals and the financial affairs of particular persons.

32. Minutes

Resolved: That the minutes of the last meeting held on 1st September 2014 be approved and signed by the Chair as a correct record.

33. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

34. Changes to Appointments to Council Bodies

Members considered a report which outlined a request from the Micklegate Ward Councillors for Councillor Gunnell to replace Councillor Fraser on the Terry's Community Forum.

This change had been requested since the agreed list of appointments went to the Annual Council meeting on 20th May 2014. The appointment was brought to the Staffing Matters and Urgency Committee for agreement in view of the timing of meetings of the body.

Resolved: That Staffing Matters and Urgency Committee agreed the appointment of Councillor Gunnell to replace Councillor Fraser on the Terry's Community Forum.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

35. Redundancy

Members received a summary report covering the period May 2014 to September 2014 which advised them of the expenditure associated with pension discretions and proposed dismissals of a number of employees on the grounds of voluntary and compulsory redundancy .

In response to Officer's questions about the possibility of Staffing Matters and Urgency Committee considering Pensions Discretions in the same way as redundancies, the Chair asked that a report containing further information on Pension Discretions be brought to a future meeting.¹

Resolved: That the expenditure associated with the proposed dismissal of the employee on the grounds of redundancy as detailed in the annex be noted.

Reason: In order to provide an overview of the expenditure.

Action Required

1. Report on Pensions Discretions

MB

Councillor J Alexander, Chair

[The meeting started at 1.00 pm and finished at 1.20 pm].